



CERTIFICATE OF COMPLETION

Certificate No.: As-26-394

Date of issue: 31/03/2026

This is to certify that
Puhachenko Olha
has successfully completed

The International Online Professional Qualification Enhancement Program
«**VIRTUAL EXCHANGE: FORMS AND TECHNOLOGIES**»,
implemented within the framework of the
project «**SEAL-NR: Skills Enrichment for Adaptive Leadership in the New Reality**»
(ERASMUS-EDU-2024-VIRT-EXCH, 101193445)

The International Training Program held from 10/02/2026 to 31/03/2026 was delivered by the Kyiv National University of Technologies and Design.

The program provided essential knowledge in entrepreneurship, innovation, digital transformation, and virtual exchange.

The participant has accomplished a total of 180 academic hours (6 ECTS) and has actively engaged in the following thematic topics:

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| 1. Personal and institutional branding in higher education: the faculty as an ambassador of university values in the modern educational environment. | 4. Virtual exchange in higher education |
| 2. Resilient facilitator-leader: self-care, stress management, reflective practices, and ethical leadership. | 5. Virtual course design methodology. |
| 3. Digital pedagogy and smart educational tools. | 6. Academic integrity and ethics. |
| | 7. Developing soft skills in virtual exchanges. |
| | 8. Intercultural communication and virtual exchange management. |

Coordinator of the Project

Snezana BILIC, Dr. Sc. Professor
International Balkan University



Training coordinator

Alla KASYCH, Dr. Sc. Professor
Kyiv National University of Technologies and Design

